

University of Mary
Leadership Experience Hours Rolling Log

Student Name: Eugenio Orona, Jr.

Course Number	Date	Activity	Student Role	Brief Description of Activities	# of hours
NUR 614	6/6/21	Leadership Compendium Part 1	Writing	Researched and read leadership literature for Compendium Paper. Began writing Compendium.	6 hrs.
NUR 614	6/7/21	Leadership Compendium Part 1	Writing	Completed and submitted Compendium part 1.	4 hrs.
	6/18/21	Clinical Objectives/Contract Review	Reviewed clinical objectives/contract with preceptor	Discussed each objective, activity, and evaluation plan with my clinical preceptor.	2 hrs.
NUR 614	6/22/21	RN Engagement Council Prelim	Research, writing, and observing	Observed meeting with unit directors regarding high turnover rate and low morale among RNs. My preceptor and I discussed forming a recruitment and engagement council. Emails were sent to directors and RNs throughout hospital to participate in RN engagement council. We received numerous responses and a date was set for the first meeting.	8 hrs.
NUR 614	6/29/21	Director Annual Review	Meeting participant and observer	Listened and observed various annual reviews with unit directors.	8 hrs.
NUR 614	7/6/21	RN Engagement Council Meeting Activity. Budgeting and finance	Active participants in RN engagement council meeting	Participated in the first RN Engagement Council Meeting. Over 40 nurses were included, along with the Senior VP and VP of patient care services. We discussed goals and objectives for the council and ow morale among RNs. My preceptor and I, also met with the finance department to go over budgets for various units. I observed and listened to the discussions between the nursing finance department, my preceptor, and unit directors.	10 hrs.
NUR 614	7/13/21	Discharge delay data collection project	Research and data collection	My clinical preceptor assigned me to collected data on delayed discharges. She wanted to understand why patients where not discharged for 3 – 8 hours after the discharge order was placed by the provider. We produced a report from May – July that included patients who fell into the delayed discharge category. I took this information and looked at each patient’s chart to determine the cause for delayed discharges.	8 hrs.
NUR 614	7/25/21	Leadership Compendium Part 2	Writing	Edited and revised Compendium part 1. Completed and submitted required writing for Compendium part 2	6 hrs.
NUR 614	7/27/21	RN Engagement Council Meeting Activity	Active participant in RN engagement council meeting	Participated in RN engagement council meeting, provided feedback and input on nursing retention	10 hrs.

				and increasing RN morale. Discussed literature and research findings on retaining nurses. 10 areas were recognized on reasons for high turnover rates. Each RN that participated in meeting were tasked to return to unit and discuss meeting with peers and obtain feedback.	
NUR 614	8/13/21	RN Engagement Council Meeting and discharge delay data collection project	Active participant in RN engagement council meeting. Research and data collection.	Participated in third RN engagement council meeting. Shared feedback and input from nurses on my unit. RNs who are part of the council were sub-divided into groups that dealt with recruitment, retention, morale, and engagement. We were tasked to do research into each, met with unit nurses, and provide ideas or solutions to each category. After the meeting, I continued collecting data for my delayed discharge project.	10 hrs.
NUR 614	8/16/21	Completion of discharge delay data collection project	Research, data collection, and presentation	After completion of the discharge delay data collection project, I presented my findings and two reasons were noted for the delay. The first reason was conditional discharges, so patients could not go home until certain conditions were met. The other reason was transportation delays from the patient's family members. During the meeting, I presented my solutions, and my preceptor is going to work on implementing them soon.	8 hrs.
				Total Clinical Hours	80 hrs.